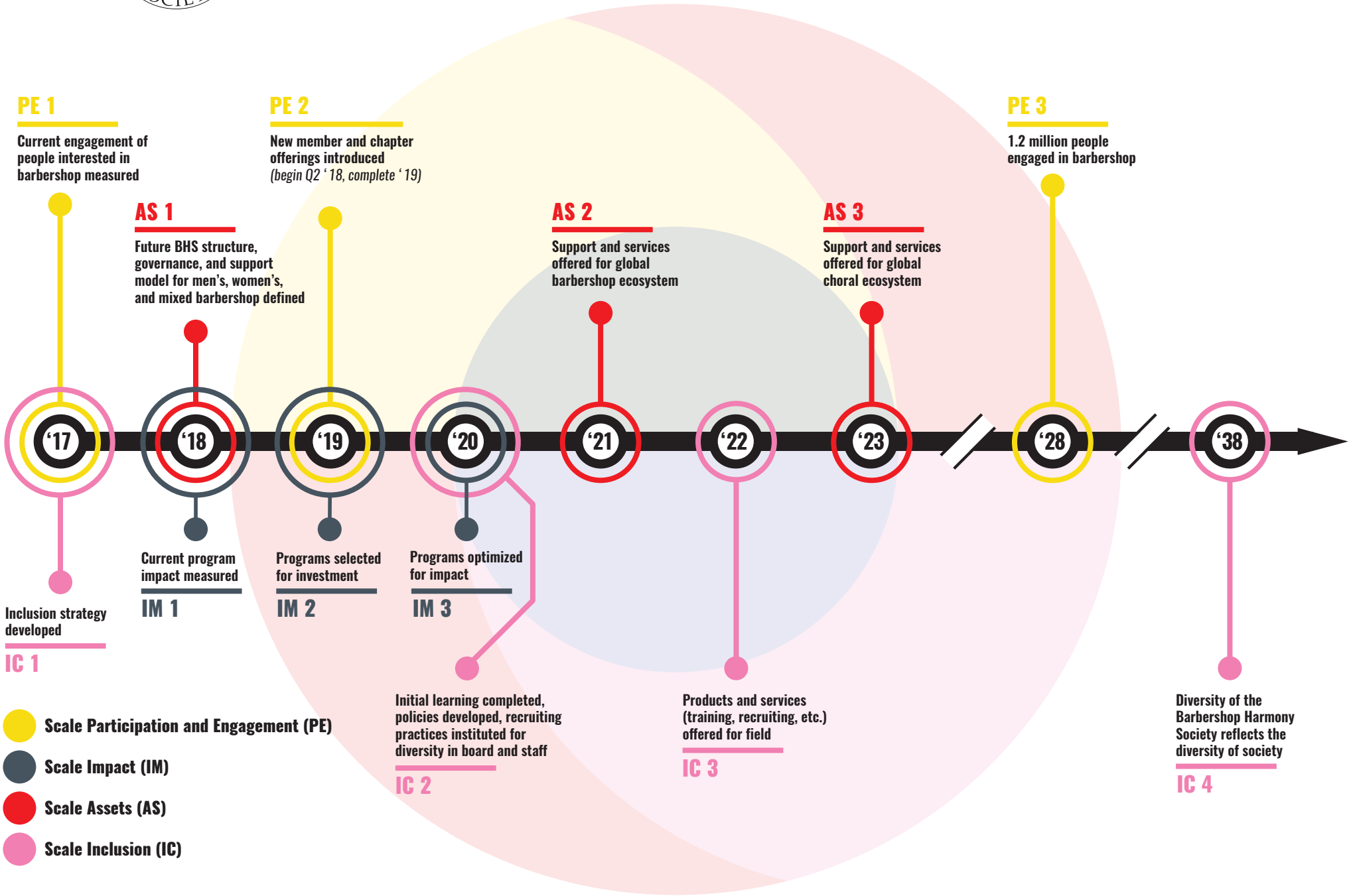ROADMAP & MILESTONES